



## Position Description

<b>Role Title:</b>	Trainee Cert I (SQW)
<b>Reports to:</b>	Field Operations Manager
<b>Location:</b>	Various – base Pomona
<b>Salary:</b>	Miscellaneous Award – Schedule E
<b>Classification:</b>	Full-time Fixed Term – 22 weeks

### About us:

#### Our Vision

Our region is an abundant, biodiverse landscape that supports flora, fauna, and people in harmony.

#### Our Mission

To promote sustainable natural resource management and conservation through environmental stewardship, learning and community engagement.

#### What We Value

- We accept our responsibilities for stewardship of the land and will act accordingly.
- We respect the culture, values, innovations, practises and knowledge of Indigenous people.
- We value all our staff and will strive to be recognised as an employer of choice.
- We value and respect the contributions being made by our members, volunteers, partners, and the general community to further the conservation and advancement of abundant biodiverse landscapes.

### About the role:

Want to grow your knowledge and skills in natural resource management? Join our next Certificate I in Conservation and Ecosystem Management trainee team.

This is a 22-week paid traineeship designed to provide practical experience and accredited training in environmental conservation, bush regeneration, and land management.

# Position Description



Trainees will work in our native plant nurseries and across multiple field-based projects within the Noosa Biosphere, supporting the recovery and resilience of the natural environment.

The program offers opportunities to gain skills and experience in:

- Plant identification
- Vegetation management
- Ecological restoration
- Nursery production

## Trainee Obligations:

- Attend all scheduled training and work activities.
- Complete assignments and tasks as required.
- Follow workplace policies and procedures.
- Maintain confidentiality and professional conduct.

## Key Responsibilities:

- Participate in accredited training and in-house learning sessions.
- Undertake field and nursery tasks, including:
  - Weed management
  - Revegetation and seed collection
  - Native plant propagation
  - Grounds maintenance
- Work safely across varied environments and terrain.
- Attend job-ready workshops and actively engage in career development activities.
- Comply with all Noosa Landcare policy and procedures.
- Other duties as required within the capability of the role.

## Training Outcomes

- Certificate I in Conservation and Ecosystem Management (CAEM)
- General Construction Induction (Safety White Card)
- First Aid (including CPR)
- ACDC – Agricultural Chemical Distribution Certificate

# Position Description



- Chainsaw Level 1

## Expectations of you:

- Collaboration: Share knowledge, and support colleagues to achieve success.
- Adaptability: Demonstrate flexibility and learning new skills as needed.
- Integrity: Act with honesty in all interactions.
- Customer Focus: Show empathy and responsiveness to stakeholders.
- Accountability: Take ownership of tasks and outcomes, delivering commitments with reliability and professionalism.
- Continuous Improvement: Seek opportunities to innovate, and develop team capabilities.

## Requirements:

- To meet eligibility, you must follow the link and complete the Application form.

[Application Form](#)

To learn more about Noosa Landcare please see our website at: [Welcome to Noosa & District Landcare](#)